Note: Admission to this program is temporarily suspended. For information about one of our other certificate programs, please visit the School of Business website at business.vcu.edu/undergraduate-studies/prospective-certificate-students (http://business.vcu.edu/undergraduate-studies/prospective-certificate-students).

The Certificate in Human Resource Management is designed to increase the knowledge and skills of human resource practitioners, to prepare individuals who are seeking employment in the field and to educate persons who desire more knowledge about human resource management.

The program is designed to provide students with an understanding of HRM concepts and principles needed to design and implement HRM policies that support an organization’s strategic plan, and to develop HRM practices that enhance an organization’s ability to attract, motivate, develop and retain effective employees. Persons completing the program should have enhanced opportunities for employment in the HRM field.

Students must earn a minimum of 30 semester credit hours to satisfy the certificate requirements, with a minimum of 24 semester credit hours earned at VCU.