

INTERDISCIPLINARY CAREER READINESS SKILLS, MINOR IN

The minor consists of 18 credit hours of course work, at least nine of which must be at the upper-level. An overall GPA of 2.0 in all courses counted toward the minor is required. No course may be used to fulfill both a minor requirement and a university general education requirement.

At least 50 percent of the content of all courses approved for inclusion within the ICS minor will address the relevant NACE competency or competencies. Approved courses will include significant assignments that will require students to develop or demonstrate the appropriate competency or competencies.

In general, a student must complete three credits in each category identified below, with the exception of the professionalism/career management category, selected from a list of approved courses. Courses should be selected in consultation with the minor adviser, who is a member of the University College Interdisciplinary Studies advising team. To complete the requirements of the professionalism/career management category, a student must successfully complete IDST 450 and two additional credits. In some of the minor categories, a student may substitute an internship, co-op, undergraduate research, study abroad or other REAL experience (Level III-IV) for the required three credits, or the experience itself may be assigned 0 credits (e.g., COOP 398). In such a case, the student must complete three additional credits from the remaining categories. Students should discuss such substitutions with the minor adviser prior to enrolling in the substitute course.

Course	Title	Hours
ICS area		
Critical thinking/problem solving		3
Digital technology		3
Global/intercultural fluency ¹		3
Oral/written communications		3
Professionalism/work ethic/career management ¹		2
Teamwork/collaboration/leadership ¹		3
IDST 450	Career Readiness Synthesis	1
Total Hours		18

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These areas may be satisfied with an approved experience. If the approved experience is assigned 0 credits (e.g., COOP 398) students must take three additional credits from the remaining categories.

Course	Title	Hours
Critical thinking/problem solving		
INNO 460	Product Innovation: da Vinci Project	3
MATH 300	Introduction to Mathematical Reasoning	3
PHIL 201	Introduction to Ethics	3
PHIL 212	Ethics and Applications	3
PHIL 221	Critical Thinking	3
PHIL 222	Logic	3
PHIL 230	Reason, Science and the Self	3
PHIL 250	Thinking About Thinking	3

SEDP 415	Action Research in Education and Special Education: Capstone Project	3
SLWK 200	Building a Just Society	3
UNIV 211	Food for Thought	3
UNIV 213 Play	The Truth About Lying	3
course video for The Truth About Lying		
UNIV 222	Pseudoscience	3
UNIV 299	What's the Big Idea?	3
VNTR 300	Venture Creation Skills	3
VNTR 460	Venture Creation Project	3
Digital technology		
BUSN 160	Digital Literacy: Computer Concepts, Internet, Digital Devices	1
BUSN 161	Digital Literacy: Word Processing Skills	1
BUSN 162	Digital Literacy: Spreadsheets Skills I	1
BUSN 165	Digital Literacy: Spreadsheet Skills II	1
BUSN 166	Digital Literacy: Database Skills	1
BUSN 168	Digital Literacy: Presentation Skills	1
CMSC 101	Introduction to Computer Science	3
CMSC 210	Computers and Programming	3
CREA 202	Creative Coding	3
CREA 330	Interdisciplinary Web Design	3
INFO 202	Introduction to Information Systems Development Technologies	3
Global/intercultural fluency		
AFAM 200	Introduction to African Societies	3
ARTH 207	Global Art History	3
ARTH 245	Survey of Asian Art	3
ARTH 260	Islamic Art Survey	3
ARTH 261	Islamic Art Survey	3
ENGL 201	Western World Literature I	3
ENGL 202	Western World Literature II	3
ENGL 363	African Literature	3
ENGL 365	Caribbean Literature	3
ENGL 381	Multiethnic Literature	3
FRLG 493	World Languages Internship	1-3
GLED 101	Introduction to VCU Globe	1
GLED 202	Global Engagement Seminar	1
GLED 302	Preparing for Global Leadership Seminar	1
GLED 401	VCU Globe Senior Capstone	1
GLED 493	Global Leadership Practicum	1-3
HIST 101	Survey of European History	3
HIST 102	Survey of European History	3
HIST 105	Survey of African History	3
HIST 106	Survey of African History	3
HIST 107	Survey of East Asian Civilizations	3
HIST 108	Survey of East Asian Civilizations	3
HIST 109	Survey of Latin American History	3
HIST 110	Survey of Latin American History	3
IDDS 200	Disability History and Culture	3

SEDP 202	Preparing Diverse Learners From Multicultural and Global Perspectives	3	CMST 300	The Foundations of Community Engagement	3
Approved international REAL level 3-4 experience			CREA 450	Creative Disruption	3
Oral/written communications			ENVS 260	Outdoor Leadership	3
BUSN 225	Winning Presentations	3	ENVS 360	Outdoor Programming and Event Management	3
BUSN 325	Organizational Communication	3	HCDN 351	Introduction to Human-centered Design	1-3
ENGL 304	Persuasive Writing	3	HCDN 353	Human-centered Design Through Service Learning	2
ENGL 310	Professional Writing	3	HONR 170	Humans of RVA and VCU	1
ENGL 388	Professional, Scientific and Technical Writing	3	INNO 460	Product Innovation: da Vinci Project	3
INNO 460	Product Innovation: da Vinci Project	3	LDRS 200	Profiles in Leadership	1
SPCH 121	Effective Speech	3	LDRS 201	Leadership Identity	1
SPCH 321	Speech for Business and the Professions	3	LDRS 202	Leadership Context	1
UNIV 217	Finding Your Voice in Contemporary Society	3	LDRS 301	Leadership Engagement	1
VNTR 460	Venture Creation Project	3	LDRS 302	Culminating Leadership Seminar	1
Professionalism/work ethic/career management			LDRS 491	Special Topics in Leadership	1-3
ALHP 310	Introduction to Health Care Professions	3	LFSC 307	Community Solutions: Multiple Perspectives	3
BUSN 201	Foundations of Business	3	MGMT 310	Managing People in Organizations	3
BUSN 323	Legal Environment of Business	3	MGMT 319	Leadership	3
COOP 298	Cooperative Education Experience	0	MILS 102	Military Science and Leadership: Foundations of Agile and Adaptive Leadership	1
CLED 405	A Survey of Career Counseling	3	MILS 201	Military Science and Leadership: Leadership and Decision Making	2
CMST 310	Orientation to Service-learning	1.5	PSYC 307	Community Solutions: Multiple Perspectives	3
CMST 410	Service-learning Teaching Assistant Supervision	1.5	SCMA 350	Introduction to Project Management	3
CMST 411	Advanced Service-learning Teaching Assistant Supervision	1	SEDP 405	Collaborative Practices and Co-teaching in Inclusive Schools	3
COOP 398	Cooperative Education Experience	0	SEDP 420	Special Education Leadership for Inclusive Schools	3
CREA 201	The Creative Economy	3	UNIV 350	Peer Leadership Program	3
CREA 350	Piloting the Enterprise	3	VNTR 300	Venture Creation Skills	3
ENGL 367	Writing Process and Practice	3	VNTR 460	Venture Creation Project	3
ENGR 296	Part-time Internship Experience	0	Approved REAL level 3-4 experience		
ENGR 396	Internship Experience	0			
ENGR 398	Cooperative Education Experience	0			
ENGR 399	Cooperative Education Experience II	3			
FIRE 201	Personal Financial Planning	3			
GVPA 100	Making Policy Real: Social Problems and Policy Solutions	3			
GVPA 423	Virginia Capital Semester Seminar	3			
GVPA 494	Virginia Capital Semester Internship	3			
HCMG 300	Health Care Organization and Services	3			
IDST 303	Interdisciplinarity in the Professional World	3			
LFSC 101	Academic and Career Options in Life Sciences	1			
PSYC 201	Career Development in Psychology	2			
UNIV 103	Education and Career Planning	1-3			
UNIV 250	Undergraduate Teaching Assistant Program	1			
UNIV 251	Undergraduate Teaching Assistant Program	1			
Approved REAL level 3-4 experience					
Teamwork/collaboration/leadership					